



FOUNDATION Community Scholarships Application Information

Nucor Foundation was established as a non-profit corporation for charitable and educational purposes including the awarding of scholarship grants to deserving men and women. It is the belief of the Foundation that the further economic and social progress of the nation is built upon the education of its citizens. The awarding of scholarships is seen as a way to encourage personal as well as national and community development.

Nucor and its affiliates are manufacturers of steel products, with operating facilities in the United States, Canada and Mexico. Products produced include: carbon and alloy steel – in bars, beams, sheet and plate; hollow structural section tubing; electrical conduit; steel piling; steel joists and joist girders; steel deck; fabricated concrete reinforcing steel; cold finished steel; precision castings; steel fasteners; metal building systems; steel grating and wire and wire mesh. Nucor, through The David J. Joseph Company, also brokers ferrous and nonferrous metals, pig iron and hot briquetted iron / DRI; supplies ferro- alloys; and processes ferrous and nonferrous scrap. Nucor is North America's largest recycler.

Although the Foundation receives substantial contributions from Nucor, the Foundation is operated completely separate from Nucor and is not subject to its control. These scholarships are, for the most part, limited to children of Nucor teammates in **recognition of the support which Nucor gives to the Foundation.**



WHAT IS THE PURPOSE OF THESE SCHOLARSHIPS?

The purpose of the scholarships is to help finance the undergraduate or vocational education of eligible applicants.

WHO IS ELIGIBLE TO APPLY FOR THE NUCOR FOUNDATION COMMUNITY SCHOLARSHIP?

A person is eligible for the Nucor Foundation Community Scholarship if he or she lives in a county where Nucor has a place of business and meets the following requirements:

- ◆ The **COUNTY** in which a person is residing must be recognized as an eligible county by the Nucor Foundation for that current year. For **2024: Mecklenburg County, NC; Hertford County, NC; DeKalb County, AL; Morgan County, AL; Shelby County, TN; Wayne County, OH; Douglas County, IL; Mason County, WV.**
- ◆ Prior to the date of application has been a resident for at least **SIX MONTHS** in a county which Nucor has a place of business and continues such residency until the scholarship is awarded.
- ◆ is not affiliated with Nucor by reason of personal employment or employment of any member of immediate family.
- ◆ must be pursuing either an undergraduate degree in Engineering or Metallurgy.
- ◆ must not be a "disqualified person" with respect to the Foundation as that term is defined in the Internal Revenue Code section 4946(a) (i.e., certain persons affiliated with the Foundation or with substantial contributions to the Foundation).

**Includes Nucor Corporation, its subsidiaries, and/or affiliates (11-27-2023)*

WHO WILL MAKE THE SELECTIONS?

Applications for scholarships will be reviewed by a scholarship selection committee. The committee will be comprised of three individuals. These people will be from the fields of education, business, or the professions and in no way related to any scholarship applicant. It should also be noted that no member of the committee will be an officer, director or teammate of either the Nucor Foundation or Nucor.

WHAT CRITERIA WILL THE SELECTION COMMITTEE USE TO AWARD SCHOLARSHIPS?

The selection committee will base the awarding of scholarships on the applicant's personal background, academic abilities, leadership traits, character, and information on financial need. Scholarships will be awarded without regard to sex, race, color, creed, national origin, religious or political affiliation.

FOR HOW LONG ARE THE SCHOLARSHIPS AWARDED?

All scholarships will be awarded for a period of four years, or whatever lesser period is normally required for completion of the courses in which a recipient is enrolled. The course of study must be completed within eight (8) years of completion of high school.

HOW MUCH ARE THE SCHOLARSHIPS WORTH?

The current award amount is four thousand dollars (\$4,000) per year.

WHAT CAN THE SCHOLARSHIPS BE USED FOR?

Scholarship funds may be used only to defray the recipient's undergraduate actual out-of-pocket expenses that are payable directly to the school for: [a] tuition, [b] fees, [c] books and materials and [d] room and board (in that order). Payments must be made directly to the school.

HOW WILL THE SCHOLARSHIPS BE SUPERVISED?

Freshman students must provide the Foundation with their first semester transcript reflecting their GPA for us to review and process future payments. Transcripts are to be uploaded through the student website when payment requests are submitted each term/year from the college they are currently enrolled in. Students that fail to meet this requirement may experience delays in receiving subsequent funds.

WHAT TYPE OF ACADEMIC RECORD SHOULD THE STUDENT MAINTAIN?

To remain in good standing, a student must maintain a 2.0 grade point average and meet the requirements imposed by the school which he or she is attending. Students on academic probation must complete their probationary term before funds for that term will be paid to the school.

Unless permission is granted, scholarship recipients should enroll as full-time students in the fall of the year in which the scholarships are awarded. For good reason, a recipient may be granted a leave of absence. Students are required to write the Foundation for reinstatement into the scholarship program if absent from school for one year or more between completed terms, or if they withdraw during a term. It is important that any withdrawal, for any reason, be registered with the Foundation.

AT WHAT SCHOOLS MAY THE STUDENT USE THE SCHOLARSHIP?

The scholarship recipient may attend any qualified college or university within the US offering an undergraduate degree in engineering or metallurgy. Upon written request to the Foundation, a recipient may transfer from one institution to another and retain the award. This request should include the name of the institution, mailing address and name of the financial aid contact.

Apply for the scholarship

After determining your eligibility for the scholarship, **LOGON** to: <https://scholarshipapply.nucor.com>.

Please follow specific instructions below when applying for the **Community Scholarship**.

- Page 1: Parent Information:
 - o “Indicate on whose Employment status you are basing your Application for a Scholarship” - select **Community**.
 - o List one parent’s name
 - o “Nucor location where Parent is employed” – select **CORP-Corporate**.
- Page 4: Household Information:
 - o “How many persons are living in your home as part of your family group” – select **Others**.
- Page 5: Additional Information:
 - o “Indicate any additional information which you feel the Selection Committee should be aware of” – Include the information below.
 1. **Confirm that you have no immediate family employed by Nucor.**
 2. **In What County are you a legal resident?**
 3. **How long have you been a resident of this county?**
 4. **Then feel free to submit any other information you feel the committee should be aware of.**
- Submit to “Final”
 - o Submit required documents to: jillian.russ@nucor.com on or before **March 1st, 2024**.
 1. High school transcript including 7th semester grades.
 2. Copies of SAT/ACT test scores.
 3. At least one letter of recommendation.

Use this checklist to ensure your application is complete

To be completed, your application must contain:

- All * are completed
- Student Name is what is shown on your social security card.
- Email should be the “students” and you will need to use a GMAIL account which is preferred, or YAHOO, AOL, etc. A current high school email or college email is NOT acceptable.
- Select Community under Employment status.
- Correct Division where your parent is employed using the dropdown menu.
- Additional Information (Page 5) list 1 – 4 on the instructions above.
- Submit required documents to: jillian.russ@nucor.com
 - Transcript
 - At least one letter of recommendation
 - SAT/ACT test scores (if taken)

Submission of your “Final” application must be received by the FOUNDATION by March 1st. Applicants will receive word from the Scholarship Selection Committee by mid-April.

No LATE applications will be considered for the Community Scholarship