



ERNEST S. “MIKE” DELANEY III FOUNDATION SCHOLARSHIP

Application Information

The Nucor Foundation was established as a non-profit corporation for charitable and educational purposes including the awarding of scholarship grants to deserving men and women. It is the belief of the Foundation that the further economic and social progress of the nation is built upon the education of its citizens. The awarding of scholarships is seen to encourage personal as well as national and community development. Although the Foundation receives substantial contributions from Nucor, the Foundation is operated completely separate thereof from Nucor and is not subject to its control.

Nucor and its affiliates are manufacturers of steel products, with operating facilities in the United States, Canada and Mexico. Products produced include: carbon and alloy steel – in bars, beams, sheet and plate; hollow structural section tubing; electrical conduit; steel piling; steel joists and joist girders; steel deck; fabricated concrete reinforcing steel; cold finished steel; precision castings; steel fasteners; metal building systems; steel grating and wire and wire mesh. Nucor, through The David J. Joseph Company, also brokers ferrous and nonferrous metals, pig iron and hot briquetted iron / DRI; supplies ferro-alloys; and processes ferrous and nonferrous scrap. Nucor is North America’s largest recycler.

Mike DeLaney (1948-2017) was born and raised in Charlotte and attended local public schools, graduating from Myers Park High School in 1966. He graduated from Duke University with honors and attended law school at the University of North Carolina. Mike returned to Charlotte to practice law and served as trusted advisor and friend to the Nucor team. His wise counsel over the years greatly contributed to Nucor’s success. Mike served on the Nucor Foundation Scholarship Selection Committee for many years, as did his father before him. Mike’s friends and family want to honor him by awarding this scholarship in his memory.



WHAT IS THE PURPOSE OF THIS SCHOLARSHIP?

The purpose of this scholarship is to help finance the undergraduate education of an eligible applicant.

WHO IS ELIGIBLE TO APPLY FOR THE ERNEST S. “MIKE” DELANEY III FOUNDATION SCHOLARSHIP?

A person is eligible for the Ernest S. “Mike” DeLaney III Foundation Scholarship if he or she meets the following requirements:

- ◆ attends public high school in Mecklenburg County and continues to do so until the scholarship is awarded.
- ◆ is currently a high school senior.
- ◆ is not affiliated with Nucor by reason of personal employment or employment of any member of immediate family.
- ◆ intends to pursue an undergraduate degree in **business, finance, accounting, or a law-related major**.

WHO WILL MAKE THE SELECTION?

Applications for this scholarship will be reviewed by a scholarship selection committee. The committee will be comprised of four individuals. These people will be from the fields of education, business, or the professions and in no way related to any scholarship applicant. It should also be noted that no member of the committee will be an officer, director or employee of either the Nucor Foundation or Nucor.

WHAT CRITERIA WILL THE SELECTION COMMITTEE USE TO AWARD THIS SCHOLARSHIP?

The selection committee will base the awarding of this scholarship on the applicant's personal background, academic abilities, leadership traits, character, and information on financial need. This Scholarship will be awarded without regard to sex, race, color, creed, national origin, religious or political affiliation.

FOR HOW LONG IS THE SCHOLARSHIP AWARDED?

This scholarship will be awarded for a period of four years, or whatever lesser period of time is normally required for completion of the course of study in which a recipient is enrolled. The course of study must be completed within eight (8) years of completion of high school.

HOW MUCH IS THE SCHOLARSHIP WORTH?

The current award amount is five thousand dollars (**\$5,000**) per year for a total award of **\$20,000**.

WHAT CAN THE SCHOLARSHIP BE USED FOR?

Scholarship funds may be used only to defray the recipient's **undergraduate actual out-of-pocket** expenses that are payable directly to the school for: [a] tuition, [b] fees, [c] books and materials and [d] room and board (in that order). Payments must be made directly to the school.

HOW WILL THE SCHOLARSHIP BE SUPERVISED?

As a freshman student you must provide the Foundation with your first semester transcript reflecting your GPA for us to review and process future payments. Transcripts are to be uploaded through the student website when payment requests are submitted for all subsequent terms. If you fail to meet this requirement you may experience delays in receiving subsequent funds.

WHAT ACADEMIC RECORD MUST THE STUDENT MAINTAIN?

To remain in good standing, a student must maintain a **3.0 grade point** average and meet the requirements imposed by the school which he or she is attending. Any student on academic probation must complete their probationary term before funds for that term will be paid to the school.

Unless permission is granted, the scholarship recipient should enroll as a full-time student in the fall of the year in which the scholarship is awarded. For good reason, a recipient may be granted a leave of absence. You are required to write the Foundation for reinstatement into the scholarship program if absent from school for one year or more between completed terms, or if you withdraw during a term. It is important that any withdrawal, for any reason, be registered with the Foundation.

AT WHAT SCHOOLS MAY THE STUDENT USE THE SCHOLARSHIP?

The scholarship recipient may attend any qualified accredited college or university within the United States. Upon written request to the Foundation, a recipient may **transfer** from one accredited institution to another and retain the award. This request should be updated on your college profile and include the name of the institution, mailing address and name of the financial aid contact.

Apply for the scholarship

After determining your eligibility for the scholarship, LOGON to: <https://scholarshipapply.nucor.com>.

Please follow specific instructions below when applying for the **Ernest S. "Mike" Delaney III Foundation Scholarship**.

- Page 1: Parent Information:
 - o "Indicate on whose Employment status you are basing your Application for a Scholarship" - select **Other** and indicate **ESMD**.
 - o List one parent's name
 - o "Nucor location where Parent is employed" – select **CORP-Corporate**.
- Page 4: Household Information:
 - o "How many persons are living in your home as part of your family group" – select **Others**.
- Page 5: Additional Information:
 - o "Indicate any additional information which you feel the Selection Committee should be aware of" – Include the information below.
 1. **Confirm that you have no immediate family employed by Nucor.**
 2. **In what County are you a legal resident?**
 3. **Then feel free to submit any other information you feel the committee should be aware of.**
- Submit to "Final"
 - o Submit required documents to: jillian.russ@nucor.com on or before **March 1st, 2024**.
 1. High school transcript including 7th semester grades.
 2. Copies of SAT/ACT test scores.
 3. At least one letter of recommendation.

Use this checklist to ensure your application is complete

To be completed, your application must contain:

- All * are completed
- Student Name is what is shown on your social security card.
- Email should be the “students” and you will need to use a GMAIL account which is preferred, or YAHOO, AOL, etc. A current high school email or college email is NOT acceptable.
- Select Other under Employment status and indicate “ESMD”.
- Correct Division where your parent is employed using the dropdown menu “CORP-Corporate.”
- Additional Information (Page 5) list 1 – 3 on the instructions above.
- Submit required documents to: jillian.russ@nucor.com
 - Transcript
 - At least one letter of recommendation
 - SAT/ACT test scores (if taken)

Submission of your “Final” application must be received by the FOUNDATION by March 1st. Applicants will receive word from the Scholarship Selection Committee by mid-April.

No LATE applications will be considered for the Community Scholarship